

Quality Manual

Health and Safety Policy Statement

1. General Statement

The Health and Safety of all employees, customers, contractors, visitors and members of the public is of paramount importance to P H Hull and Sons Limited.

Senior Management has reviewed the Health, Safety and Environmental Legislation when considering their responsibilities and setting the Companies Health and Safety Policy objectives.

2. Company Responsibilities

P H Hull and Sons Limited will ensure, so far as is reasonably practicable, the health, safety and welfare at work of all employees. It will manage its business in such a way, and so far as is reasonably practicable, that the safety and welfare of persons not employed by P H Hull and Sons Limited are not put at risk.

This policy document explains in broad terms what must be done by everyone within P H Hull and Sons Limited to achieve these objectives. The aim is to provide a sound basis for the co-operation between management and employees and is intended to encourage continuous improvement of our Health, Safety and Environmental performance.

3. Objectives and Commitment

3.1 - Our objectives toward this policy are to:

- Concentrate on the elimination of risk to persons, as a first priority, then on risk reduction, prevention of injury and loss due to damage.
- Identify the health and safety hazards and manage those hazards so that the risks are effectively controlled, in accordance with this policy.
- Work to safety standards which satisfy our statutory requirements and reflect good industry working practices.
- Review and develop these continuously and, when changes in legislation, industry practice or technology occur, revise them accordingly.

3.2 - We are committed to consult with employees on health, safety and welfare issues by:

- Ensuring that our employees are trained to understand and carry out their job responsibilities. This will involve, but will not be limited to, selection, training, supporting and continuous assessment of employee's performance.
- Continually monitoring this policy by auditing and reviewing its effectiveness in the workplace. Our employees will be made aware of any amendments to our Health and Safety Policy and/or associated documentation. Acknowledgment will be required from all employees, to adequately identify that they have been made aware of any such changes.


4. Legal Obligations

P H Hull and Sons Limited recognises the legal obligation placed on it by the Health and Safety at Work Act 1974 and other statutory legislation, as may be applicable to our undertaking.


Employees will be made aware of this facility and are obliged to familiarise themselves with the contents of the manual as it contains essential information for their health, safety and welfare. Should any employee have a question on any health and safety matter they must raise it with their immediate supervisor.

5. Health and Safety Advisory Service

In order to assist us in the undertaking we have appointed NatWest Mentor Services Health and Safety Consultants, to provide competent advice and guidance, which we will duly adhere to.

Signed 
Name: A W Hull
Position: Director

Date: 01/01/2018

Signed 
Name: R W Hull
Position: Director

Date: 01/01/2018