



HSEQ POLICY

P. H. Hull & Sons Limited are committed to the establishment and maintenance of a Health and Safety, Environmental and Quality Integrated Management System (IMS) that will help it to delivery consistent customer satisfaction, while safeguarding the health and safety of its employees, contractors, customers, the wider community and protect the environment.

The objectives of the Integrated Management System are as follows: -

1. A management system that satisfies the requirements of ISO 9001 Quality Standard, ISO 27001 Cyber security ISO 14001 Environmental Standard and Safe contractor Standards.
2. The Directors are ultimately committed and accountable for integration, direction, support, and promotion of the Integrated Management System.
3. The IMS will be compatible with the strategic direction of the business always looking to improve in all areas.
4. The IMS is intended to enhance our quality and environmental performance, ensure fulfilment of health and safety compliance, customer obligations, and achieve our IMS objectives.
5. P. H. Hull & Sons Limited will identify, and work to minimise, the nature and scale of environmental impacts of our business activities.
6. The company will have vision of wider sustainable and environmental principles and their effect on the business and our stakeholders now and in the future.
7. Continual improvement of the effectiveness of the IMS by setting and reviewing objectives and targets on a regular basis and taking corrective action.
8. Collaboration with customers and approved suppliers to improve environmental and quality outcomes across all business processes.
9. Achievement of a high level of understanding of the Integrated Management System by all employees and contractors engaged by the Company.
10. Encourage involvement from employees in developing improvements to the IMS.
11. Compliance with relevant environmental, health and safety legislation and regulations.
12. Top-down commitment to:
 1. The prevention of injury and ill health Pollution.
 2. prevention and environment conservation
 3. Comply with quality requirements.
13. Empowerment of employees by ensuring the necessary resources and training are available to attain the standards required of an effective integrated Management System.

Ashley Hull Joint MD
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Robert Hull joint MD
Revised 22/03/2025